



HARRISON TRUST

A FAMILY HEALTH PLAN

WWW.HARRISONBENEFITS.ORG

March 12, 2020

COVID-19 UPDATE

The Board of Trustees for the Harrison Electrical Workers Trust continues to assess benefits and the impact of COVID-19. As such there are some temporary Plan and administrative changes being implemented immediately.

Effectively immediately, if employees are sent home from work due to COVID-19, they will not be required to sign the books in order to be paid Supplemental Unemployment from their Flex Plan Wage Replacement Account. They will still need to turn in their Flex claim form, apply for and receive State Unemployment, but they will not have to come in and sign the books at Local 48.

If they miss work due to illness or having COVID-19, they are potentially eligible for Time Loss benefits, FMLA or Disability Waivers, and Flex Plan Supplemental Short-Term Disability benefits from their Flex Plan Wage Replacement Account.

They may obtain Time Loss, FMLA, Disability Waiver, and Flex claim forms from the Trust website at www.harrisonbenefits.org on the Documents Pages.

Effective with dates of service February 11, 2020 through May 4, 2020 the Self-Funded Trust Plan will cover IN-NETWORK COVID-19 testing and treatment (meaning the office and emergency room visit for the test), at 100% with no deductible, copay or coinsurance. No prior approval is necessary. The Providence and Kaiser Plans are making similar changes to benefits provided by those plans.