

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**IBEW LOCAL UNION 659**  
**AND THE**  
**OREGON PACIFIC-CASCADE CHAPTER, NECA**

**INSIDE AGREEMENT**  
**RESIDENTIAL/SERVICE AGREEMENT**  
**LIGHTING MAINTENANCE MATERIAL HANDLER AGREEMENT**

Whereas, IBEW Local Union 659 and the Oregon Pacific-Cascade Chapter of NECA have Identified a need to adjust the grievance procedure and

Whereas, A timeline in which to file a grievance is nonexistent and

Whereas, It is in the best interest to all parties to ensure a strict timeline to all disputes that may arise out of an interpretation of the Inside Wireman, Residential and Material Handler agreements; Therefore be it

Resolved, Effective July 1<sup>st</sup>, 2020, IBEW Local 659 and the Oregon Pacific-Cascade Chapter of NECA agree to add language to **Inside Wireman Agreement** Article 1.

Article 1.10 shall read "A grievance must be filed with the Union within five (5) working days from the alleged grievance or knowledge of the alleged grievance".

Effective July 1<sup>st</sup>, 2020, IBEW Local 659 and the Oregon Pacific-Cascade Chapter of NECA agree to add language to the **Residential /Service Agreement** Article 1.

Article 1.10 shall read "A grievance must be filed with the Union within five (5) working days from the alleged grievance or knowledge of alleged grievance".

Effective July 1<sup>st</sup>, 2020, IBEW Local 659 and the Oregon Pacific-Cascade Chapter of NECA agree to add language to the **Lighting Maintenance / Material Handler Agreement** Article 1.

Article 1.10 shall read "A grievance must be filed with the Union within five (5) working days from the alleged grievance or knowledge of alleged grievance.

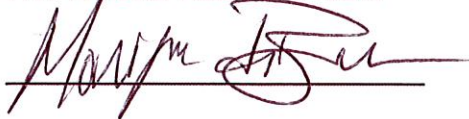
This Agreement shall terminate on December 31, 2021, unless it is renewed by mutual agreement.

Signed this 16<sup>th</sup> day of June, 2020.

SIGNED FOR THE EMPLOYER

CRATER LAKE DIVISION,  
OREGON PACIFIC-CASCADE  
CHAPTER, NATIONAL ELECTRICAL  
CONTRACTORS ASSOCIATION

By



Chapter Manager

SIGNED FOR UNION

LOCAL UNION NO. 659,  
INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

By



Business Manager