

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.  
 RAW LABOR COSTS STATE OF OREGON  
 IBEW Local Union 280  
 Residential MOU - Home Electronics Installers  
 January 1 to December 31, 2019**

		Home Elec. Installer
<b>BASE WAGES</b>		<b>\$24.00</b>
N.E.B.F.	3.00%	0.72
<b>COST PER HOUR</b>		<b>\$24.72</b>
<sup>1</sup> Social Security	6.20%	1.49
Medicare	1.45%	0.35
<sup>2</sup> Workers' Compensation	6.20%	1.49
Workers' Benefit Fund	\$0.033	\$0.033
<sup>3</sup> State Unemployment	3.90%	0.94
<sup>4</sup> Federal Unemployment	0.60%	0.14
<sup>5</sup> Liability Insurance	4.60%	1.10
<sup>6</sup> Lane Transit District	0.74%	0.18
<b>TOTAL DIRECT COST</b>		<b>\$30.44</b>

- <sup>1</sup> Maximum Social Security **\$132,900**. No salary maximum for Medicare.
- <sup>2</sup> Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/credits.
- <sup>3</sup> Collected on the first **\$40,600** of annual gross payroll per employee.
- <sup>4</sup> Collected on the first **\$7,000** of annual gross payroll per employee.
- <sup>5</sup> Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or years in business.
- <sup>6</sup> Lane County Transit District applicable to all hours worked in the Eugene/Springfield area.

**Agreement Expires 12/31/2019**

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in this RLCS is accurate. This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by the Chapter or IBEW Local Union 280. However, please be advised that some of the costs reflected are contractor specific and must be taken into account during the bidding process.

**Revised 12/07/2018**

**LU280 apprenticeship is the Central Electrical JATC - MA# 3001**

**WAGE AND FRINGE BENEFITS**  
**IBEW Local Union 280**  
**Residential MOU - Home Electronics Installers**  
**January 1 to December 31, 2019**

**WAGES:**

Home Electronics Installer	<b>\$24.00</b>
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**FRINGES: (per work hour unless otherwise noted)**

<b>NEBF</b>	<b>3.00%</b> x gross payroll
<b>Union Dues <u>Deduct</u></b>	<b>1.50%</b> x gross payroll

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**Revised 12/07/2018**