

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.  
RAW LABOR COSTS STATE OF OREGON**

**Local Union 280 R2 - IBEW Construction Electrician 9th District Market Advancement Initiative**

**May 1 to December 31, 2020**

		CE LEVEL 2	CE LEVEL 1
<b>BASE WAGES</b>		<b>\$29.15</b>	<b>\$26.50</b>
N.E.B.F.	3.00%	0.87	0.80
Family Medical Care	<b>\$6.15</b>	6.15	6.15
Drug Testing	\$0.10	0.10	0.10
Apprenticeship & Training	\$0.70	0.70	0.70
NLMCC	\$0.01	0.01	0.01
Administrative Maintenance	\$0.15	0.15	0.15
<sup>1</sup> N.E.C.A. Dues	0.75%	0.22	0.20
<b>COST PER HOUR</b>		<b>\$37.35</b>	<b>\$34.61</b>
<sup>2</sup> Social Security	6.20%	1.81	1.64
Medicare	1.45%	0.42	0.38
<sup>3</sup> Workers' Compensation	6.20%	1.81	1.64
Workers' Benefit Fund	\$0.033	0.033	0.033
<sup>4</sup> State Unemployment	3.90%	1.14	1.03
<sup>5</sup> Federal Unemployment	0.60%	0.17	0.16
<sup>6</sup> Liability Insurance	4.60%	1.34	1.22
<sup>7</sup> Lane Transit District	0.75%	0.22	0.20
<b>TOTAL DIRECT COST</b>		<b>\$44.29</b>	<b>\$40.91</b>

<sup>1</sup> Only Applies to NECA Members

<sup>2</sup> Maximum Social Security **\$132,900**. No salary maximum for Medicare.

<sup>3</sup> Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/credits.

<sup>4</sup> Collected on the first **\$40,600** of annual gross payroll per employee.

<sup>5</sup> Collected on the first **\$7,000** of annual gross payroll per employee.

<sup>6</sup> Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or years in bus.

<sup>7</sup> Lane County Transit District applicable to all hours worked in the Eugene/Springfield area.

**Employer will pay Health Insurance Increases.**

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in the RLCS is accurate. This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by OR PAC Chapter NECA or IBEW Local 280. However, please be advised that some of the costs reflected are contractor specific and must be taken into account during the bidding process.

**Revised 4/27/2020**

**LU280 apprenticeship is the Central Electrical JATC - MA# 3001**

**WAGE AND FRINGE BENEFITS**  
**Local Union 280 R2 - IBEW Construction Electrician 9th District Market Advancement Initiative**  
**May 1 to December 31, 2020**

**WAGES:**

CE Level II	\$	29.15
CE Level I	\$	26.50

**FRINGES: (per work hour unless otherwise noted)**

NEBF		3.00%	x gross payroll
Family Medical Care	\$	6.15	
Drug Testing	\$	0.10	
Apprenticeship & Training			
*All Classifications	\$	0.70	
Union Dues <u>Deduct</u>		1.50%	x gross payroll
Cope <u>Deduct</u>	\$	0.05	
Public Service <u>Deduct</u>	\$	0.05	
NLMCC	\$	0.01	
NECA Dues		0.75%	x gross payroll
Admin Maintenance	\$	0.15	

Revised 4/27/2020