

**Memorandum of Understanding
Non-Licensed Support Tech Classification**

This Memorandum of Understanding (hereafter "MOU") is entered into between the Oregon Pacific-Cascade Chapter, NECA and the International Brotherhood of Electrical Workers, Local 280 ("Local 280"). This MOU is applicable solely on the Data Center Projects in Prineville, Oregon ("Data Center Projects"), Additional sites may utilize this exception when agreed upon in writing between IBEW 280 and Oregon Pacific-Cascade Chapter NECA.

The Employer is bound to the 9th District Sound and Communications, the Southwest Oregon Addendum and the Local 280 3A Addendum. To overcome manpower shortages on these Projects, the parties agree to create a Non-Licensed Support Tech classification. The scope of work for the Non-Licensed Support Tech classification will include, but not be limited to tasks such as labeling, installation of patch cords, testing, securing of cabling assemblies, installation and testing of fiberoptic systems and other tasks where an electrical license is not required by Oregon Statute. Tools needed for this work shall be provided by employer.

The Employer shall secure applicants using the Referral Procedure through the local 280 hiring hall rules for the Material Handler book. When such applicants are hired the employer shall notify the Union within seven (7) days after hiring. Submit to the Union the same information within twenty-four (24) hours of the date of termination of such workmen. If the Employer does not advise the Union within the (7) days, the Employer will pay a \$100.00 per week penalty.

All other terms and conditions of employment for such members shall be covered by the Master Agreement.

This MOU will automatically terminate no later than December 31, 2022, unless an extension is mutually agreed to by both parties in writing.

Wage Scale 2021 & 2022		
As of January 1 st , 2021		As of January 1 st , 2022
\$21.75	Base Wage	\$21.95
	NEBF	\$0.65
\$1.70	Cascade Pension	\$1.50
	Health and Welfare	\$8.95
		3.6% Increase of total package (wage and benefits package including H&W and NEBF).
		Any H&W Increase will be taken from negotiated Increase.
		NEBF Increase will be covered by employer

Oregon Pacific-Cascade Chapter, NECA

International Brotherhood of Electrical Workers, Local 280

By: *Monique Jefferson*
 Title: *Executive Manager*
 Date: *12/7/2020*

By: *Drew Suckey*
 Title: *Business Manager*
 Date: *12/10/2020*

DS 12/23/2020
MD 12/23/2020