

WAGE AND FRINGE BENEFITS
LOCAL UNION 280 - IBEW Sound & Communication Support Tech
January 1 to December 31, 2022

WAGES:

Support Tech **\$ 22.94**

FRINGES: (per work hour unless otherwise noted)

PENSIONS

CASCADE **\$ 1.70**
NEBF **3.00%** x gross payroll

Health & Welfare **\$ 8.90**

NLMCC **\$ 0.01**

NECA Dues **0.75%** x gross payroll **NECA Members Only**

Union Dues Deduct **1.50%** x gross payroll

Public Service Deduct **\$ 0.05**

Admin Maintenance **0.60%** x gross payroll

CASCADE 401(k) **ELECT**

Credit Union **ELECT**

Revised 11/17/2021

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.
RAW LABOR COSTS STATE OF OREGON
LOCAL UNION 280 - IBEW Sound & Communication Support Tech
January 1 to December 31, 2022**

		S&C Support Tech
BASE WAGES		\$22.94
N.E.B.F.	3.00%	0.69
Cascade Pension	\$1.70	1.70
Health & Welfare	\$8.90	8.90
NLMCC	\$0.01	0.01
Admin Maintenance	0.60%	0.14
¹ N.E.C.A. Dues	0.75%	0.17
COST PER HOUR		\$34.55
² Social Security	6.20%	1.42
Medicare	1.45%	0.33
³ Workers' Compensation	6.20%	1.42
Workers' Benefit Fund	\$0.033	\$0.033
⁴ State Unemployment	3.90%	0.89
⁵ Federal Unemployment	0.60%	0.14
⁶ Liability Insurance	4.60%	1.06
⁷ Lane Transit District	0.74%	0.17
TOTAL DIRECT COST		\$40.01

¹ Only applies to **NECA Members**.

² Maximum Social Security **\$132,900**. No salary maximum for Medicare.

³ Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/cr

⁴ Collected on the first **\$40,600** of annual gross payroll per employee.

⁵ Collected on the first **\$7,000** of annual gross payroll per employee.

⁶ Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or year

⁷ Lane County Transit District applicable to all hours worked in the Eugene/Springfield area.

Agreement Expires 12/31/2022

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in the RLCS's is accurate. This chart is for informational purpose or implied guarantee of its accuracy is made by OR PAC Chapter NECA or IBEW Local 280. However, please be advised that some of the costs reflected specific and must be taken into account during the bidding process.

Revised 11/17/2021

LU280 apprenticeship is the Central Electrical JATC - MA# 3001

edits.

s in business.

s only. No expressed
d are contractor

