

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**LOCAL UNION 659,**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**  
**and**  
**OREGON PACIFIC CASCADE CHAPTER,**  
**NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

**Contracts Extension and Health & Welfare Increase**

This agreement is made and entered into this 14th day of January 2015, by and between the Oregon Pacific Cascade Chapter, National Electrical Contractors Association, Inc. (the Employer) and Local Union 659, International Brotherhood of Electrical Workers (the Union), shall become effective this date and remain in effect until December 31, 2016.


The Parties agree to extend the Residential, Sound & Communications, and Materials Handers/ Light Fixture Maintenance CBA's until Dec. 31<sup>st</sup>, 2016.


Management agrees to a \$1.00 increase to be allocated to Health and Welfare effect Jan. 1<sup>st</sup>, 2016 for all CBA's noted above.

Signed for:

IBEW Local Union 932

Oregon Pacific Cascade Chapter NECA

  
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Lennie Ellis, Business Manager  
Date: 12-14-2015

  
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Klaas DeBoer, Executive Manager  
Date: 12-14-15