

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.
RAW LABOR COSTS STATE OF OREGON**

Local Union 932 R3 - IBEW Construction Electrician 9th District Market Advancement Initiative

January 1 to December 31, 2019

		CE LEVEL 2	CE LEVEL 1
BASE WAGES		\$29.15	\$26.50
N.E.B.F.	3.00%	0.87	0.80
Family Medical Care	\$5.95	5.95	5.95
Drug Testing	\$0.10	0.10	0.10
Apprenticeship & Training	\$0.70	0.70	0.70
NLMCC	\$0.01	0.01	0.01
Administrative Maintenance	\$0.15	0.15	0.15
¹ N.E.C.A. Dues	0.95%	0.28	0.25
COST PER HOUR		\$37.21	\$34.46
² Social Security	6.20%	1.81	1.64
Medicare	1.45%	0.42	0.38
³ Workers' Compensation	6.20%	1.81	1.64
Workers' Benefit Fund	\$0.033	0.033	0.033
⁴ State Unemployment	3.90%	1.14	1.03
⁵ Federal Unemployment	0.60%	0.17	0.16
⁶ Liability Insurance	4.60%	1.34	1.22
TOTAL DIRECT COST		\$43.93	\$40.56

¹ Only Applies to NECA Members

² Maximum Social Security **\$127,200**. No salary maximum for Medicare.

³ Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/credits.

⁴ Collected on the first **\$38,400** of annual gross payroll per employee.

⁵ Collected on the first **\$7,000** of annual gross payroll per employee.

⁶ Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or years in bus.

Any health insurance increases will be paid by the employer.

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in the RLCS's is accurate. This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by OR PAC Chapter NECA or IBEW Local 932. However, please be advised that some of the costs reflected are contractor specific and must be taken into account during the bidding process.

Revised 11/07/2018

LU932 apprenticeship is the Pacific Inside Electrician JATC - MA# 4009

WAGE AND FRINGE BENEFITS
Local Union 932 R3 - IBEW Construction Electrician 9th District Market Advancement Initiative
January 1 to December 31, 2019

WAGES:

CE Level II	\$	29.15
CE Level I	\$	26.50

FRINGES: (per work hour unless otherwise noted)

NEBF		3.00%	x gross payroll
Family Medical Care	\$	5.95	
Drug Testing	\$	0.10	
Apprenticeship & Training			
*All Classifications	\$	0.70	
Union Dues <u>Deduct</u>		5.00%	x gross payroll
NLMCC	\$	0.01	
NECA Dues		0.95%	x gross payroll
Admin Maintenance	\$	0.15	

Revised 11/07/2018