

## **Important Announcement: Random Drug Testing to Begin in April 2024**

### **Details of the Program:**

**Start Date:** The Random Drug Screening will commence on April 8.

**Who It Affects:** This program applies to all personnel, including electricians, office staff, and owners.

**Testing Sites:** Testing is conducted at designated sites located throughout Oregon and Washington. For your convenience, a list of all testing sites and their operating hours can be found on the DFWP “Doc” page of the website at [www.harrisonbenefits.org](http://www.harrisonbenefits.org).

### **Procedure for Testing:**

**Notification:** Individuals selected for random testing will be notified via their employer and will have 24 hours to provide a valid specimen at an approved test site listed on the Collection Notification.

### **Testing Process:**

- Take the Collection Notification Form with you to the collection site.
- Take your photo ID.
- Verify the collection site hours of operation and whether an appointment is needed.
- Allow enough time for the testing process.
- Provide your legal name and at a minimum, the last four digits of your SSN.
- Call the DFWP office if you encounter any problems. Our contact information is [dfwp@benesys.com](mailto:dfwp@benesys.com) or call us at (503) 224-0048 ext. 1684.

**Clean Cards and \$50 Checks:** Members who complete the drug screening and have a negative UA result will receive a Clean Card as proof of participation. Additionally, a \$50 check will be provided.

If you have any questions, please contact our support team at [dfwp@benesys.com](mailto:dfwp@benesys.com).

### **The Electrical Industry Drug Free Workplace Program was adopted by:**

- Oregon Columbia Chapter NECA and IBEW Local 48 on September 10, 1990
- Oregon Columbia Chapter NECA and IBEW Local 970 on January 1, 1993
- Oregon Pacific-Cascade Chapter NECA and IBEW Local 659 on January 1, 1995
- Oregon Pacific-Cascade Chapter NECA and IBEW Local 280 on January 1, 1996
- Oregon Pacific-Cascade Chapter NECA and IBEW Local 932 on January 1, 1999
- Washington Inland Empire Chapter NECA and IBEW Local 73 on January 1, 1998
- Washington Inland Empire Chapter NECA and IBEW Local 112 on January 1, 1999
- Puget Sound Chapter NECA and IBEW Local 46 on March 1, 2005

Since the inception of the Program, Legacy Laboratory Services has provided the testing of all specimens. Legacy Laboratory Services is a NIDA (National Institute on Drug Abuse) certified lab.

**The Program applies to all employees, including maintenance, sales, clerical, management, owners, and part-time employees working 20 or more hours a week, as well as applicants for any such position.**